

10 March 2023

Dear Parents/Carers

### Partial School Closures on 15 and 16 March 2023

We have been informed by the NEU union that they will be taking industrial action on Wednesday 15 March and Thursday 16 March. This action is part of national industrial action organised by this trade union.

There is no requirement on unions to say which members of staff will take action. However, we anticipate a large number of teaching staff will take action. As a result, it will not be possible to run normal lessons on these days. Regulations relating to industrial action also make it difficult to cover lessons and so the position is more complex than simply dealing with a reduced number of adults on the school site.

As a result of our assessment of potential risks we will need to partially close Park to students in Year 7, 8, 9 and 10 on one of these days, but remain open as usual on the other. For children who are not in school, learning materials are available on the school's shared area which can be accessed via student log-ons. Students can also access their work via Google Classroom.

Next week is testing week for Years 7, 8 and 9 and there are some mock exams for Years 10 and 11. These will continue on these days.

The plans for these days are as follows:

#### Wednesday, 15 March 2023

- Year 7 all day and Year 10 until 1.25pm
- Year 11 in 9.30am-12.30pm

#### Thursday, 16 March 2023

- Years 8 and 9 in school all day
- Year 11 in 9.30am-12.30pm

/continued overleaf ...





**We also will provide a reduced programme for vulnerable Year 7-10 students, those whose parents are critical workers or free school meal children who wish to have their free meal.** This may be based around independent study rather than lessons. If you have a child who you think fits the criteria and you would like to attend school, **please register your interest by completing the e-form found at this link:**

<https://forms.office.com/e/xD7BJahHCe>

This is the ONLY way to enrol your child onto the reduced programme and you will need to complete one e-form per child.

If we are unable to accommodate your child we will inform you in advance as far as that will be possible. The school restaurant will offer a reduced service on the day for those in school, including a free school meal for those in receipt of free school meals. School uniform should be worn as normal.

If the number of staff taking action is greater on the day (we will not know this until the day of the strike action), the decision to further reduce provision or completely close may have to be taken at the last minute. Every effort will be made to give notice the day before but, in case the decision has to be made on the day itself that we cannot even provide private study, we are asking parents to **nominate a place of safety** which, for example may be your home, to which your child can go if we need to close. **Please make sure your child knows what they should do if this is the case and we are unable to keep him/her in school.**

We hope that the issues over which the industrial action has arisen are resolved as soon as possible. Please accept our apologies for the inconvenience that this causes you and your family. The rest of the week is normal school.

Yours faithfully

Christopher Anders  
Headteacher

Ella Capaldi  
Head of School